



River and Sea Flowers

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Job Description

Farm and Market Crew Member

Part-time, Seasonal

This position is for someone with some agricultural experience and is interested in gaining additional experience in cut flower production. The successful applicant has a passion for agriculture, an interest in local sustainable cut flower production, is process oriented, works well in a fast paced environment, has excellent communication skills, is detail oriented and committed to quality.

Responsibilities

Reporting to the Farm Manager, the Farm Crew member's prime responsibility is to work alongside other members of the Farm Team in all aspects of crop production: weeding, seeding, planting, harvesting, packing and preparing cut flowers for sale as well as other general farm tasks including other specific duties below.

- Accurately filling out detailed records which include planting and harvesting logs.
- Ensuring relevant procedures regarding organic certification are being met.
- Ensuring crops are handled and allocated correctly in post-harvest
- Upholding farm policies and procedures which include farm safety.
- Attending a Saturday or Sunday farmers market as lead or in a support role.

Qualifications

- At least one season working on a diverse vegetable or flower farm or experience handling cut flowers.
- Ability to work fast and smart with a positive attitude.
- Ability to work well in both a team environment and independently; is self-motivated.
- Ability to follow detailed instructions and complete tasks in a timely manner.
- Ability to commit to a flexible work schedule.
- Strong communication and interpersonal skills
- Strong prioritizing and time management skills.
- Takes initiative and committed to improving processes.
- Attention to detail and quality.
- Class 5 driver's license.
- Fluent in English
- Physically capable of carrying out tasks which require the ability to bend, stand and kneel for long periods of time, lift up to 20kg.
- Ability to work in all weather conditions.
- Must have reliable means of transport (nearest bus route is 8km)
- Previous customer service skills and cash handling experience an asset
- Must be able to legally work in Canada